

## **TEACH-OUT AND TRANSFER AGREEMENT BETWEEN NORTHLAND COLLEGE AND WARREN WILSON COLLEGE**

Warren Wilson College is an independent, four-year liberal arts college, which awards the Bachelor of Arts and Bachelor of Science degrees in a variety of disciplines, the Master of Fine Arts degree in Creative Writing, and the Master of Science in Applied Climate Studies. Warren Wilson College's distinctive approach to education intentionally integrates academics, work, and community engagement to cultivate curiosity, empathy, and integrity. We empower graduates to pursue meaningful careers and lead purposeful lives dedicated to a just, equitable, and sustainable world.

Warren Wilson College, accredited by the Southern Association of Colleges and Schools Commission on Colleges, and Northland College, accredited by the Higher Learning Commission, have willingly entered into this agreement to allow currently enrolled Northland College students to complete a baccalaureate degree at Warren Wilson College. Both Warren Wilson College and Northland College enter into this agreement with an understanding that the terms enumerated below should serve to foster student success and timely degree completion.

Specifically, Warren Wilson College and Northland College agree to the following:

1. The obligation pursuant to this agreement shall terminate when the following conditions have occurred:
  - a. All Northland College students accepted by Warren Wilson College pursuant to this agreement have either graduated from Warren Wilson College or failed to be continuously enrolled at Warren Wilson College; or
  - b. July 1, 2029.
2. Warren Wilson College will welcome and review applications from students who are enrolled and in good standing at Northland College as of July 1, 2025, including those who may be on a leave of absence. Northland College students in good standing who complete the application process will be guaranteed admission to Warren Wilson College. Warren Wilson College will also welcome applications from students who applied to or were accepted to Northland College for Fall Term 2025 admission.
3. All Northland College credits will be accepted toward an equal or comparable degree program at Warren Wilson College, as long as Warren Wilson College offers such a program. Transfer of credit will include those credits accepted by Northland as transfer credits from another institution.
4. For each Northland College transfer student, Warren Wilson will determine a financial aid offer using its normal awarding formulas. Warren Wilson College will make every effort to ensure the net cost of tuition, fees, room and board at Warren Wilson College after financial aid will be as close as possible to the student's net

cost at Northland College in 2024-25, plus a three percent annual increase. Given different institutional costs and the availability of state aid resources, the parties acknowledge that there may be discrepancies in the net cost of the two institutions for any individual student.

5. Northland College will provide copies of financial aid awards for any student transferring to Warren Wilson College.

6. Warren Wilson College will make every effort to ensure that any student transferring from Northland College will be able to complete their degree in the same timeframe as would have been possible at Northland College, including the following:
  - a. Warren Wilson will ensure that transfer students from Northland College are able to complete minimum work program requirements for graduation.
  - b. For Northland College transfer students, Warren Wilson College will waive minimum residency requirements for semesters enrolled and credits earned at Warren Wilson to earn a degree.
7. Warren Wilson College will provide Northland College students with information and advising on options and pathways for completing their degrees at Warren Wilson. Note that Warren Wilson courses are only available on campus.
8. Northland College will provide official transcripts for all students who transfer to Warren Wilson College.
9. Warren Wilson College will commit staff and faculty time to work with Northland College students, faculty, advisors, and admissions and financial aid staff to support each individual student in preparing for transfer and teach-out at Warren Wilson College.
10. Northland College will commit staff and faculty time to support each student in preparing for transfer and teach-out at Warren Wilson College. Northland College will also support and provide opportunities for regular

Signature (a e)      Signature (above)

communications to Northland College students regarding the transition process to Warren Wilson College.

11. Any Northland College Student who fails to apply, gain admission, and matriculate at Warren Wilson College by September 1, 2025 shall be excluded from this agreement.

In witness whereof, the parties have executed this agreement on the date indicated:

**Barb Lundberg**  
**President**  
**Northland College**

**Jay Roberts**  
**Provost**  
**Warren Wilson College**



March 28, 2025



---

Date (above)

Date March 5, 2025

*This agreement and its terms have been developed consistent with a provisional plan prepared by Northland College and approved by the Higher Learning Commission on March 18, 2024. A copy of the plan is [available on Northland College's website](#) in the Consumer Information section under Compliance.*

Northland College Academic Programs	Warren Wilson College Academic Program
<a href="#">Biology: Cellular Molecular Biology</a>	<a href="#">Biology</a>
<a href="#">Biology: Ecology, Evolution and Organismal</a>	<a href="#">Biology</a> or <a href="#">Conservation Biology</a>
<a href="#">Biology: Health</a>	<a href="#">Biology minor</a>
MINOR: <a href="#">Biology</a>	<a href="#">Biology minor</a>
<a href="#">Earth Science: Climate Science</a>	<a href="#">Environmental Science</a>
<a href="#">Earth Science: Geology</a>	<a href="#">Environmental Science</a>
<a href="#">Earth Science: Water Science</a>	<a href="#">Environmental Science</a>
<a href="#">Pre-healthcare</a>	<a href="#">Pre-Medical &amp; Health Professions</a>
<a href="#">Pre-veterinary Medicine</a>	<a href="#">Animal Science (BS)</a>
<a href="#">Psychology and Social Sciences</a>	<a href="#">Psychology (BA)</a>
MINOR: <a href="#">Psychology</a>	<a href="#">Psychology minor</a>
MINOR: <a href="#">Outdoor Education</a>	<a href="#">Outdoor Leadership</a>
MINOR: <a href="#">Chemistry</a>	<a href="#">Chemistry Minor</a>
<a href="#">Environmental Humanities</a>	<a href="#">Environmental Studies</a>
<a href="#">Natural Resources: Conservation and Restoration of EcoSystems</a>	<a href="#">Environmental Science</a> or <a href="#">Conservation Biology</a>
<a href="#">Natural Resources: Fisheries and Wildlife Ecology</a>	<a href="#">Environmental Science</a> or <a href="#">Conservation Biology</a>
<a href="#">Natural Resources: Forestry</a>	<a href="#">Environmental Science</a>
<a href="#">Sustainable Community Development</a>	<a href="#">Environmental Studies</a>
MINOR: <a href="#">Environmental Education</a>	<a href="#">Environmental Studies: Environmental Education Concentration</a>
MINOR: <a href="#">Environmental Humanities</a>	No equivalent
MINOR: <a href="#">Environmental Studies</a>	No equivalent
MINOR: <a href="#">Sustainable Agriculture and Food Systems</a>	<a href="#">Sustainable Agriculture and Food Studies Major</a>
MINOR: <a href="#">Sustainable Community Development</a>	No equivalent
<a href="#">Directed Studies</a>	No equivalent

Education	No equivalent
MINOR: <a href="#">Directed Studies</a>	No equivalent
MINOR: <a href="#">Educational Studies</a>	No equivalent
<a href="#">Pre-law</a>	No equivalent
MINOR: <a href="#">Gender and Women's Studies</a>	No equivalent
MINOR: <a href="#">Sociology and Social Justice</a>	<a href="#">Sociology/Anthropology minor</a>
<a href="#">Business Management</a>	<a href="#">Business (B.A.)</a>
MINOR: <a href="#">Business Management</a>	<a href="#">Business</a>