

**Teach-Out Agreement**  
**Between**  
**Northland College and St. Norbert College**

This document serves as a binding agreement between Northland College and St. Norbert College for the purpose of St. Norbert College serving as a teach-out receiving institution and receiving undergraduate students from Northland College, as Northland College may close at the end of the Spring 2025 semester.

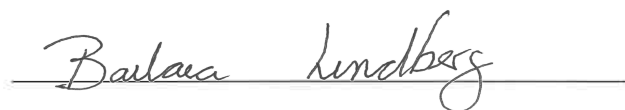
The terms of this agreement are as follows:

1. All credits successfully completed from Northland College students will be accepted toward an equal or comparable degree program at St. Norbert College. St. Norbert College will accept 100 percent of all credits granted or accepted in transfer by Northland College students, and St. Norbert College will guarantee admission to Northland College undergraduate students in good academic standing. No application fees will be charged.
  1. At St. Norbert College, a student is in “good academic standing” if their cumulative GPA is above 2.0 and they are making credit progression.
  2. As part of the application process for admission, all transfer students must complete a student records discipline release form.
2. Many St. Norbert College academic courses and programs are available in person on the main campus, online, or via a hybrid combination. St. Norbert College advisors will work with Northland College students to review programs.
  1. This Teach-Out Agreement includes undergraduate programs only.
  2. The college will work with students on a case-by-case basis for majors St. Norbert College does not offer, or for majors for which St. Norbert College does not have a comparable degree or program.
3. For each student transferring to St. Norbert College from Northland College, the applicable undergraduate net tuition to complete required courses for graduation will cost the same or less than what the student paid at Northland College in their last year of enrollment, with applicable annual tuition rate increases thereafter. Room and board as well as course/program/other fees beyond the tuition will be charged at the St. Norbert College published undergraduate rate. Each Northland College student will be provided complete information about tuition and fees and any other costs associated with completing their degrees at St. Norbert College.
  1. The tuition agreement outlined above only applies to students who have matriculated and have earned academic credit at Northland College.
  2. International student equivalencies will be reviewed on a case-by-case basis.
4. The pathway to graduation for each student transitioning to St. Norbert College will allow the student to complete their program on the same timeframe as was possible at Northland College (or sooner) provided the student continues to maintain satisfactory progress and completes all requirements as per the agreed upon plan. This includes the application of general education credits.

Northland College students may complete their degree plans using St. Norbert College on-campus or online courses. If a course is not available or offered in the timeframe to completion, arrangements will be made by Academic Affairs to meet all requirements for graduation.

5. St. Norbert College will waive minimum enrollment requirements, residency requirements, and upper-level credit requirements for Northland College students. The St. Norbert residency requirements outlining the number of courses or credits students must earn at St. Norbert College to be awarded a degree will be waived for Northland College students who transfer no later than the spring 2026 semester. Course requirements for the St. Norbert Core Curriculum will be waived for Northland College students who have completed the Core Curriculum and transfer to St. Norbert no later than the spring 2026 semester.
6. St. Norbert College will commit staff and faculty time to work with Northland College students, faculty, advisors, admissions, and financial aid staff to support each individual student in preparing for transfer or teach-out at St. Norbert College, including the development of individualized degree plans. Northland College will commit staff and faculty time to support each student in preparing for transfer or teach-out at St. Norbert College. Northland College will support and provide opportunities for regular in-person (or virtual) and electronic communications for Northland College students regarding the transition process to St. Norbert College.
7. St. Norbert College will deploy an advising, academic support, and student services team to support the success of continuing Northland College students.
8. Whenever possible, students in licensure programs will be supported in obtaining an equal or comparable curriculum to prepare for the program-specific state certification.
9. St. Norbert College has a four-year residential requirement and will guarantee Northland College students the availability of on-campus housing.
10. St. Norbert College is a member of the Northern Athletics Collegiate Conference, Midwest Conference and Northern Collegiate Hockey Association for athletic programs. St. Norbert College will provide information to Northland College student-athletes who are interested in joining a sport program. Based on roster sizes and current commitments, student athletes from Northland College will be evaluated on a case-by-case basis. Sports programs include football, men's and women's volleyball, men's and women's soccer, men's and women's track and field, men's and women's tennis, men's and women's cross-country, men's and women's hockey, men's and women's basketball, men's and women's swimming and diving, baseball, softball, men's and women's golf, cheer, and dance.
11. This teach-out agreement is contingent upon review and approval of the Higher Learning Commission.
12. Both Northland College and St. Norbert College affirm that it is in full compliance with all state and federal regulations.

13. This agreement and its terms have been developed consistent with a provisional plan prepared by Northland College and approved by the Higher Learning Commission on March 18, 2024. A copy of the plan is [available on Northland College's website](#) in the Consumer Information section under Compliance.



Barb Lundberg, MEd  
Interim President  
Northland College

March 5, 2025

Date



Laurie M. Joyner, Ph.D.  
President  
St. Norbert College

03/04/2025

Date