

Teach-Out Agreement  
Between  
Northland College and Ripon College

This a binding agreement between Northland College and Ripon College for the purpose of Ripon College to serve as a teach-out receiving institution and accept transfer students from Northland College.

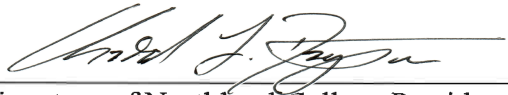
The terms of this agreement are as follows:

1. All Northland College student credits will be accepted toward an equal or comparable degree program at Ripon College. Ripon College will provide 100% transfer of all credits granted or accepted as transfer by Northland College and guarantee admission to Northland College students with no application fees. See appendix for a list of degree programs available at Ripon College.
2. The net cost to complete courses and other requirements to graduate for each student transferring to Ripon College from Northland College will cost the same or less than what they would pay at Northland College (including all direct costs: tuition, housing, food, and fees).
3. For each Northland College student transferring to Ripon College, Ripon College will work to create a financial aid package that is consistent with the aid the student received at Northland College, with the appropriate scholarship(s) for the duration of the student's uninterrupted studies.
  - o Students will need to add the Ripon College FAFSA Code (003884) to their financial aid application. Students will need to send Ripon College their FAFSA in order to receive a financial aid offer.
  - o To achieve consistency in financial aid offers, students will need to submit a copy of their most recent financial aid offer from Northland College to the Ripon College Financial Aid Office.
  - o Students are subject to yearly increases of cost in attendance.
4. The pathway to graduation for each student transferring to Ripon College will allow the student to complete their program on the same timeframe as was possible at Northland College or sooner.
5. Ripon College will waive minimum enrollment requirements and credit requirements at Ripon College for Northland College students.
6. On-campus housing is available if needed for transfer students. For students who do not wish to live on campus, Ripon College will waive the residency requirement for students who transfer from Northland College, given these unique circumstances.
7. Ripon College's programs are available to Northland College students only on campus.

8. Whenever possible, students in licensure programs will be supported in obtaining an equal or comparable license.
9. Ripon College will provide information and advising to Northland College students about options and pathways for completing their degrees within the degree programs at Ripon College through Ripon College's on-campus degree programs. See appendix for a list of degree programs available at Ripon College.
10. With the exception of some requirements in Ripon College's professional preparation programs that result in certification or licensure, Ripon College's approach to individualized degree planning allows Northland College degree plans to be used more or less "as is" on Ripon College degree plans. Students seeking licensure must complete the program requirements specified for the professional program. Northland College students may complete their degree plans using Ripon College's on-campus courses in combination with individualized mentored course studies which result in individualized course titles on the Ripon College transcript. Degree plans may specify an individualized concentration title that will be listed on the diploma and transcript so that Northland College degree titles carry forward with Ripon College records.
11. Ripon College will commit staff and faculty time to work with Northland College students, faculty, advisors, and the admissions and financial aid staff to support each individual student in preparing for transfer and teach-out at Ripon College including development of individualized degree plans. Northland College will commit staff and faculty time to support each student in preparing for transfer and teach-out at Ripon College. Northland College will support and provide opportunities for regular in-person, virtual and electronic communications for Ripon College and Northland College students regarding the transition process.
12. Ripon College will deploy an advising, academic support, and student services team to support the success of continuing Northland College students.
13. This teach-out agreement is contingent upon review and approval of the Higher Learning Commission.
14. Both parties agree to keep this agreement confidential until a mutually agreed upon time where details can be shared with students, faculty, and staff.
15. Any Northland College student-athlete wishing to contact a Ripon College coach must first submit an NCAA self-release to Christopher Schumacher, Ripon College Director of Athletics ([schumacherc@ripon.edu](mailto:schumacherc@ripon.edu)). Likewise, a Ripon College coach may not contact a Northland student-athlete without notification that the requisite permission to contact release is on file. If at any point Northland College should issue a "blanket release" on behalf of its student-athletes, both coach and athlete may communicate immediately.
16. This agreement and its terms have been developed consistent with a provisional plan prepared by Northland College and approved by the Higher Learning Commission on

March 18, 2024. A copy of the plan is available on Northland College's website in the Consumer Information section under Compliance.

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Signature of Northland College President or designee with appropriate authority to enter into an agreement of this type.

Chadwick L. Dayton  
President  
Northland College

April 10, 2024

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Date of Signature



Signature of Ripon College President or designee with appropriate authority to enter into an agreement of this type.

Dr. Victoria N. Folse  
President  
Ripon College

April 9, 2024  
Date of Signature

Ripon College Primary Contact Information:  
Name: Jennifer Machacek  
Title: Vice President for Enrollment  
Contact Info: [machacekj@ripon.edu](mailto:machacekj@ripon.edu) 920-748-8185

Ripon College Secondary Contact Information:  
Name: Katy Crane  
Title: Associate Registrar  
Contact Info: [cranek@ripon.edu](mailto:cranek@ripon.edu) 920-748-8119

Northland College Primary Contact Information:  
Name:  
Title:  
Contact Info:

Northland College Secondary Contact Information:

Name:

Title:

Contact Info:

Northland College Academic Programs	Ripon College
<a href="#">Art</a>	<a href="#">Art-Studio Art</a>
<a href="#">Biology</a>	<a href="#">Biology</a>
<a href="#">Business Management</a>	<a href="#">Business Management</a>
<a href="#">Chemistry</a>	<a href="#">Chemistry</a>
<a href="#">Climate Change Studies*</a>	
<a href="#">Climate Science</a>	
<a href="#">Ecological Restoration*</a>	
<a href="#">Education</a>	<a href="#">Elementary &amp; Secondary Education</a>
<a href="#">Engineering (Dual Degree)*</a>	<a href="#">Engineering or pre-engineering</a>
<a href="#">English</a>	<a href="#">English</a>
<a href="#">Environmental Education*</a>	
<a href="#">Environmental Studies*</a>	<a href="#">Environmental Studies</a>
<a href="#">Fisheries and Wildlife Ecology*</a>	
<a href="#">Forestry*</a>	
	<a href="#">Women's Gender, and Sexuality Studies</a>
<a href="#">Gender and Women's Studies</a>	
<a href="#">Geology</a>	
<a href="#">History</a>	<a href="#">History</a>
<a href="#">Humanities</a>	
<a href="#">Humanity and Nature Studies</a>	
<a href="#">Mathematical Sciences</a>	<a href="#">Mathematics</a>
<a href="#">Native American Studies</a>	
<a href="#">Natural Resources</a>	
<a href="#">Outdoor Education</a>	
<a href="#">Philosophy*</a>	<a href="#">Philosophy*</a>
<a href="#">Physics*</a>	<a href="#">Physics</a>
<a href="#">Pre-Health Care*</a>	
<a href="#">Pre-Law</a>	
<a href="#">Pre-Ministry*</a>	
<a href="#">Pre-Veterinary Medicine*</a>	<a href="#">Pre-Veterinary Medicine</a>
<a href="#">Psychology</a>	<a href="#">Psychology</a>
<a href="#">Religious Studies</a>	
<a href="#">Sociology and Social Justice</a>	<a href="#">Sociology</a>
<a href="#">Sports Management*</a>	<a href="#">Exercise Science- Sport Management</a>
<a href="#">Sustainable Agriculture &amp; Food Systems*</a>	
<a href="#">Sustainable Community Development</a>	
<a href="#">Water Science</a>	

\*available only as a minor, emphasis, or special program