

Memorandum of Understanding

This memorandum of understanding is between Michigan Technological University ("Michigan Tech") located in Houghton, Michigan, and Northland College ("Northland") located in Ashland, Wisconsin.

Michigan Tech, being in regional proximity to Northland and providing a similar, and relatively unique, set of academic programs, wishes to assist Northland's students during this time of uncertainty for Northland College.

Accordingly, Michigan Tech and Northland agree to collaborate on a mutually agreeable Teach-out Plan and specifically agree as follows:

- Northland and Michigan Tech will work together to identify students who have a minimum of 58 credits (aligned with what Northland recognizes as junior-standing) earned towards their degree at Northland and who are enrolled in programs that align with programs available at Michigan Tech. These students will be eligible for Teach-out at Michigan Tech.
- Northland students who have earned fewer than 58 credits are eligible to apply to Michigan Tech as transfer students.
- Michigan Tech will waive admissions and residency requirements for Northland students eligible for Teach-out at Michigan Tech and will offer tuition and fees that are equal to or less than the posted tuition and fees at Northland. Michigan Tech will individually meet with each student to assemble a clear and transparent financial aid package.
- Teach-out benefits will be offered to eligible students initially enrolling at Michigan Tech by Spring Semester 2026.
- Northland and Michigan Tech agree to adhere to the Higher Learning Commission's requirements for Teach-outs and to work with each student individually to create an appropriate path to degree completion without substantially increasing each student's time to completion.
- This agreement and its terms have been developed consistent with a provisional plan originally prepared by Northland College and approved by the Higher Learning Commission on March 18, 2024. A copy of the plan is available on Northland College's website in the Consumer Information section under Compliance.
- Michigan Tech agrees to participate in any Teach-out Fair organized by Northland and to individually meet with Northland students eligible for Teach-out at Michigan Tech.

In addition, Michigan Tech will participate in a career fair for faculty and staff organized by Northland or will collaborate with Northland to hold a career fair for faculty and staff specific to Michigan Tech opportunities.

MICHIGAN TECHNOLOGICAL UNIVERSITY

NORTHLAND COLLEGE



Richard J. Koubek, President



Barb Lundberg, Interim President

Appendix A

Northland – 2024-25 MAJORS	MICHIGAN TECH - CURRENT SIMILAR PROGRAMS
Biology (BS) with 3 areas of emphasis	We have several options to accommodate students depending on their chosen emphasis <ul style="list-style-type: none"> • Biological Sciences (BS) • Ecology & Evolutionary Biology (BS)
Business Management (BS)	Economics (BS)
Directed Studies (BA) (BS)	No equivalent
Earth Science (BS) with 3 areas of emphasis	We have several options to accommodate students depending on their chosen emphasis: <ul style="list-style-type: none"> • Geology (BS) • Geology (BS) + Ecology Minor • Environmental Science and Sustainability (BS)
Education (BS) with 5 majors: Elementary/Middle, Secondary ELA/Math/ Science/Social Studies,	No equivalent
Environmental Humanities (BA)	Liberal Arts (BA)
Natural Resources (BS) with 3 areas of emphasis: <ul style="list-style-type: none"> • Conservation & Restoration of Ecosystems • Fisheries & Wildlife • Forestry 	We have several options to accommodate students depending on their chosen emphasis and ability to attend classes at the Ford Forestry Center. Standard on-campus options: <ul style="list-style-type: none"> • Ecology & Evolutionary Biology (BS) • Environmental Science and Sustainability (BS) Degrees that typically require a semester at the Ford Forestry Center: <ul style="list-style-type: none"> • Applied Ecology and Environmental Science (BS) • Forestry (BS) – SAF accredited • Natural Resources Management (BS) • Wildlife Ecology and Conservation (BS)
Pre-Professional Advising Pathways: <ul style="list-style-type: none"> • Pre-healthcare • Pre-veterinary medicine 	We have pre-health pathways that can be paired with any major, but the following are popular with our students: <ul style="list-style-type: none"> • Human Biology (BS) • Exercise Science (BS)
Pre-Professional Advising Pathways: <ul style="list-style-type: none"> • Pre-law 	Social Sciences (BS) Policy, Law, and Society conc. Policy and Community Development (BS) Law conc.
Psychology and Social Science (BS)	Psychology (BS)
Sustainable Community Development (BA)	Sustainability Science and Society (BS) Policy and Community Development (BS) Env. conc.

Appendix B

Northland – 2023-24 MAJORS	MICHIGAN TECH - CURRENT SIMILAR PROGRAMS
Art (BA)	No equivalent
Biology (BS)	Biological Sciences (BS) Ecology & Evolutionary Biology (BS)
Business Management (BS)	Economics (BS)
Chemistry (BS)	Chemistry (BA or BS)
Climate Science (BS)	Environmental Science and Sustainability (BS) Climate Track Physics (BA)
Education (BS): Elementary/Middle, Secondary, Broad field science, Broad field social studies,	No equivalent
Engineering (Dual degree)	Engineering (BS) – ABET accredited
English (BA)	English (BA)
Env Geoscience: Geology (BS)	Geology (BS)
Env. Geoscience: Water Science (BS)	Geology (BS) + Ecology Minor Ecology & Evolutionary Biology (BS) Environmental Science and Sustainability (BS)
Gender and Women's Studies (BA)	Social Sciences (BS) + Diversity Studies Minor
History (BA)	History (BA)
Humanities (BA)	Liberal Arts (BA)
Humanity and Nature Studies (BA)	Sustainability Science and Society (BS)
Mathematics (BS)	Mathematics (BS)
Native American Studies (BA)	No equivalent
Natural Resources (BS) with 3 areas of emphasis: <ul style="list-style-type: none"> Conservation & Restoration of Ecosystems Fisheries & Wildlife Forestry 	<p>We have several options to accommodate students depending on their chosen emphasis and ability to attend classes at the Ford Forestry Center.</p> <p>Standard on-campus options:</p> <ul style="list-style-type: none"> Ecology & Evolutionary Biology (BS) Environmental Science and Sustainability (BS) <p>Degrees that typically require a semester at the Ford Forestry Center:</p> <ul style="list-style-type: none"> Applied Ecology and Environmental Science (BS) Forestry (BS) – SAF accredited Natural Resources Management (BS) Wildlife Ecology and Conservation (BS)
Outdoor Education (BS)	No equivalent
Pre-Health Care Pre-Veterinarian	<p>We have pre-health pathways that can be paired with any major, but the following are popular with our students:</p> <ul style="list-style-type: none"> Human Biology (BS) Exercise Science (BS)
Pre-Law (BA)	Social Sciences (BS) Policy, Law, and Society conc. Policy and Community Development (BS) Law conc.
Psychology (BS)	Psychology (BS)
Religious Studies (BA)	No equivalent
Sociology and Social Justice (BS)	Social Sciences (BS) + minor in Social and Behavioral Studies Policy and Community Development (BS) Law conc.
Sustainable Community Development (BA)	Sustainability Science and Society (BS) Policy and Community Development (BS) Env. conc.
Writing (BA)	English (BA) + writing minor Scientific and Technical Communication (BA)