

Teach-out and Transfer Agreement Between Gustavus Adolphus College and Northland College

Spring 2025 Update

Gustavus Adolphus College is a church-related, residential liberal arts college firmly rooted in its Swedish and Lutheran heritage. The purpose of a Gustavus education is to help its students attain their full potential as persons, to develop in them a capacity and passion for lifelong learning, and to prepare them for fulfilling lives of leadership and service in society.

Gustavus Adolphus College and Northland College, both accredited by the Higher Learning Commission, have willingly entered this Teach-out and Transfer Agreement. This agreement will enable currently enrolled Northland College students to complete a baccalaureate degree at Gustavus Adolphus College. Both Gustavus Adolphus College and Northland College enter into this agreement with an understanding that the terms enumerated herein should serve to foster student success and timely degree completion.

The agreement is to remain confidential between Northland College and Gustavus Adolphus College until the Higher Learning Commission has expressed its approval of all terms.

The terms of this agreement are as follows:

1. The agreement will become effective only after the Higher Learning Commission has expressed their approval of all terms.
2. The obligations pursuant to this agreement shall terminate when the first of the following conditions are met:
 - a. All Northland College students entering Gustavus Adolphus College pursuant to this agreement have either graduated from Gustavus Adolphus College or fail to be continuously enrolled in Gustavus Adolphus College; or
 - b. July 1, 2027.
3. All Northland College students who have completed at least 64 credits and are majoring in one of the aligned academic majors (see Appendix B/Table 2) will be students “received” by Gustavus for the purposes of the teach-out and are referred to as “Northland College teach-out students.” The credits for Northland College teach-out students will be accepted toward an equal or comparable degree program at Gustavus Adolphus College (Table 2). Gustavus Adolphus College will guarantee 100 percent transfer of all credits granted or accepted as transfer by Northland College.
4. Gustavus guarantees admission to Northland teach-out students with no application fees, provided students are in good conduct, and good academic and financial standing at Northland College as of July 1, 2025, including those who may be on a leave of absence. A simplified application process will be available for Northland teach-out students to identify their interest in Gustavus Adolphus College.
5. Northland students who have completed fewer than 64 credits will be treated as transfer students, following the Gustavus processes for transfer students. Gustavus guarantees admission to transfer students from Northland with no application fees, provided students are in good conduct, and good academic and financial standing at Northland College as of July 1, 2025, including those who may be on a leave of absence. A simplified application process will be available for Northland transfer students to identify their interest in Gustavus Adolphus College.

6. In working with Northland students toward completion of general education requirements, Gustavus Adolphus College will follow the parameters outlined in Appendix A and Table 1.
7. Gustavus Adolphus College will welcome applications from students who applied to and were accepted to Northland College for Fall 2025. Gustavus Adolphus College will extend its application deadlines and offer rolling admissions on a space-available basis for the Fall 2025 incoming class of Northland College students.
8. For each Northland College teach-out student, the net cost to complete courses and other requirements to graduate at Gustavus Adolphus College will cost the same or less than what the student would pay at Northland College (inclusive of all costs, tuition, residency expenses, fees, etc.).
9. For each Northland College transfer student, Gustavus Adolphus College will determine a financial aid package for each student using its normal packaging formulas. Given the difference in tuition and fees at Gustavus Adolphus College and Northland College, the parties acknowledge that there may be discrepancies in the institutional calculations of net cost to the student. In these cases, Gustavus will work to bring the student's net tuition for 2025-26 as close as possible to the net tuition billed by Northland College in 2024-25 + 3%.
10. Northland College will provide a record of current financial aid packages for all students that apply to Gustavus Adolphus College.
11. Northland College will provide official final transcripts for all Northland teach-out and Northland transfer students who choose to enter Gustavus Adolphus College.
12. The pathway to graduation for Northland College teach-out students who have a major that aligns with a Gustavus Adolphus College major (Table 2) will allow the student to complete their continuous program on the same timeframe as was possible at Northland College (or sooner).
13. Gustavus Adolphus College will allow Northland College teach-out students to follow the current Northland College on-campus living policy and guidance with regard to on-campus living.
14. Gustavus Adolphus College will waive the minimum enrollment (residency) requirements and minimum credit requirements at Gustavus Adolphus College for Northland College teach-out students (Specifically, the two-year residency requirement and 17-course minimum in residence requirement is waived for Northland teach-out students).
15. Whenever possible, Northland teach-out students in licensure programs (i.e., Education) will be supported in obtaining an equal or comparable license.
16. Gustavus Adolphus College will provide information and advising to Northland College teach-out students who are completing degrees in majors that align with Gustavus Adolphus College's academic program.
17. Gustavus Adolphus College will participate in transfer fairs and other opportunities provided by Northland College for Northland transfer or teach-out students to learn more about the academic program at Gustavus Adolphus College.
18. With the exception of some requirements in Gustavus Adolphus College's professional preparation programs that result in certification or licensure and/or are governed by external disciplinary accrediting bodies, Gustavus Adolphus College's approach to individualized degree planning will allow Northland teach-out students to complete their Northland degree plans in a comparable format. Students seeking licensure/certification or graduation from degrees governed by external disciplinary accrediting bodies must complete the program requirements specified for the professional program. Northland College teach-out students may complete their degree plans using Gustavus Adolphus College's on-campus courses or the CIC online course sharing consortium (to which

Gustavus is a participating institution) with agreed-upon courses (this may include course substitutions, courses by arrangement or independent study).

19. Gustavus Adolphus College will commit staff and faculty time to work with Northland College students, faculty, advisors, and admissions and financial aid staff to support each individual student in preparing for teach-out and transfer to Gustavus Adolphus College including development of individualized degree plans. Northland College will commit staff and faculty time to support each student in preparing for teach-out and transfer to Gustavus Adolphus College. Northland College will support and provide opportunities for regular in-person (or virtual) and electronic communications for Gustavus Adolphus College and Northland College students regarding the transition process.
20. Faculty or staff who are currently employed at Northland College are eligible to apply for any open faculty or staff position at Gustavus Adolphus College through the regular application process.
21. For Northland College teach-out students, Gustavus Adolphus College will complete a crosswalk for their given major to make clear how the major requirements will be fulfilled through Gustavus Adolphus College.
22. Northland College teach-out and transfer students will abide by the Gustavus Adolphus College academic bulletin and Gustie Guide upon transition to Gustavus Adolphus College except as noted above.
23. Any Northland College student who fails to apply, be accepted, and matriculate at Gustavus Adolphus College by September 1, 2025, shall be excluded from this agreement.

In witness whereof, the parties have executed this agreement on the date indicated:

Chadwick L. Dayton

Signature (above)

Chadwick L. Dayton
President
Northland College

02/18/2025

Date (above)

Brenda S. Kelly

Signature (above)

Brenda S. Kelly
Provost and Dean of the College
Gustavus Adolphus College

02/18/2025

Date (above)

Appendix A:

Northland/Gustavus Teach-Out and Transfer Plan (General Education and Majors)

Northland students who have completed at least 64 credits will be students “received” by Gustavus for purposes of the teach-out. These students will complete the requirements for their Northland program at Gustavus.

- Students who have fulfilled the Northland general education program (listed below) will have fulfilled their general education requirements at Gustavus Adolphus College.
- Students who have not fulfilled their Northland general education requirements (listed below) will fulfill them by completing the equivalent requirement at Gustavus.
 - Northland students will not be required to fulfill their Environmental Curriculum.
- Northland teach-out students will not be required to fulfill any additional Gustavus requirements.
- Northland teach-out students will complete their Northland major through Gustavus courses.
- Northland teach-out students will need to complete a total of 124 credits to graduate to be consistent with the Northland graduation requirement guidelines.

Table 1: Crosswalk equivalency for Northland General Education and Gustavus General Education

Northland General Education	Gustavus General Education Equivalents
Foundational Skills: College Writing	First Term Seminar
4 Writing Courses	WRITL/WRITD
Math Proficiency (ACT of 17 or higher; SAT of 470 or higher; BS 136 Financial Literacy or any MTH course)	QUANT
Quantitative Reasoning (One)	QUANT
Natural Sciences (2 courses)	NTSCI
Social Sciences (2 courses)	HBSI
Art & Humanities (2 courses)	HUMN/ARTSC/RSAP
Diversity and Justice (2 courses)	USIDG

Northland students who have completed fewer than 64 credits will be treated as transfer students by Gustavus. These students will complete the requirements for Gustavus for general education and majors.

- In alignment with Gustavus’s policy regarding the Minnesota Transfer Curriculum (MNTC), Northland students who have completed their general education curriculum (listed above), except the Environmental Curriculum, will have completed all requirements of the Gustavus general education curriculum except the Challenge Seminar.
- Northland students who have not completed their Northland general education requirements will need to fulfill the requirements of the Challenge Curriculum, including the Challenge Seminar and non-English language requirements. Gustavus will use the crosswalk above as a starting point to determine which requirements Northland students have fulfilled. Gustavus will create a more detailed crosswalk of all Northland courses.

Appendix B:

Northland College majors that align with Gustavus Adolphus College majors

The following list of majors are those that align between Northland College and Gustavus Adolphus College. The pathway to graduation for Northland College teach-out students who are enrolled in one of the following majors will allow the student to complete their continuous program on the same timeframe as was possible at Northland College (or sooner). For Northland College teach-out students, Gustavus Adolphus College will complete a crosswalk for their given major to make clear how the major requirements will be fulfilled through Gustavus. Northland transfer students may complete any of the majors offered by Gustavus Adolphus College.

Table 2: Northland College majors that align with Gustavus majors for potential Northland College teach-out students

Northland College Majors	Gustavus Majors
Art	Art Studio
Biology	Biology
Business Management	Business Management
Chemistry	Chemistry
Education	Elementary and Secondary Education
English	English
Gender and Women's Studies	Gender, Women, and Sexuality Studies
Geology	Geology
History	History
Humanities	Variety of courses across HUM majors
Mathematical Sciences	Mathematics
Psychology	Psychological Science
Religious Studies	Religion
Sociology and Social Justice	Sociology and Anthropology; Peace, Justice, and Conflict Studies