Teach-out and Transfer Agreement Between Beloit College and Northland College

(adapted from agreement between Gustavus Adolphus College and Northland College)

Beloit College College and Northland College, both accredited by the Higher Learning Commission, have willingly entered into this Teach-out and Transfer Agreement. This agreement will enable currently enrolled Northland College students to complete a baccalaureate degree at Beloit College. Both Beloit College and Northland College enter into this agreement with an understanding that the terms enumerated herein should serve to foster student success and timely degree completion.

The agreement is to remain confidential between Northland College and Beloit College until the Higher Learning Commission has expressed its approval of all terms.

The terms of this agreement are as follows:

- 1. The agreement will become effective only after the Higher Learning Commission has expressed their approval of all terms.
- 2. The obligations pursuant to this agreement shall terminate when the first of the following conditions is met:
 - a. All Northland College students entering Beloit College pursuant to this agreement have either graduated from Beloit College or fail to be continuously enrolled in Beloit College; or
 - b. July 1, 2029.
- 3. Beloit guarantees admission to Northland College students with no application fees, provided students are in good conduct, and good academic and financial standing at Northland College as of July 1, 2025, including those who may be on a leave of absence. A simplified application process will be available for Northland College students to identify their interest in Beloit College.
- 4. Beloit College will guarantee 100 percent transfer of all credits earned at Northland College courses in which students earned a "D" grade or higher. Beloit College will also guarantee 100 percent transfer of all transfer credits accepted by Northland College. Credit for such courses will be recorded on the Beloit transcript and grades will appear as transfer (T) grades. These grades will not be used to calculate the Beloit College cumulative grade point average. Credits earned at or transferred to Northland College will be accepted toward an equal or comparable degree program at Beloit College (Tables 1 and 2).
- 5. All Northland College students who have completed more than 60 credits will be considered to be teach-out students and will be referred to as "Northland College teach-out students." Northland teach-out students will be required to meet <u>Beloit College's graduation requirements</u> as follows:

- The Domain and Skill requirements will be met by equivalent Northland College courses or Beloit College courses (Table 1). The equivalencies have been determined in such a way that Northland College teach-out students who have met all of the Northland College General Education requirements automatically meet the Beloit College Domain and Skill requirements.
- The Experience and Capstone requirements will be waived for Northland College teach-out students with 23 or more Beloit College units (92 Northland College credits).
 Northland College teach-out students with less than 23 Beloit College units may use credit earned at Northland College or Beloit College credit to meet these requirements.
- The major requirement will be met by <u>Beloit College majors</u> that align with Northland majors (Table 2) or other Beloit College majors. Interdisciplinary (self-designed) majors are possible for Northland College majors that do not align closely with Beloit College majors. Beloit College will complete a crosswalk document for the major for each Northland College teach-out student to make clear how the major requirements will be fulfilled in a timely manner through Beloit College.
- The 31-unit (124-credit) requirement will be met by a combination of credits transferred from Northland College and earned at Beloit College.
- Northland College teach-out students will not be required to meet the Northland College General Education Liberal Arts and Environmental Curriculum requirements.
- 6. Northland College students who have completed 60 credits or less will be treated as transfer students and will be referred to as "Northland College transfer students." Northland transfer students will be required to meet <u>Beloit College's graduation requirements</u> as follows:
 - The Domain and Skill requirements will be met by equivalent Northland College courses and Beloit College courses (Table 1).
 - The major requirement will be met by <u>Beloit College majors</u>. Beloit College will complete
 a crosswalk document for the major to show how Northland College courses can be
 used to meet Beloit College major requirements.
 - The 31-unit (124-credit) requirement will be met by a combination of credits transferred from Northland College and earned at Beloit College.
 - Northland College transfer students will not be required to meet the Northland College General Education Liberal Arts and Environmental Curriculum requirements.
- 7. Beloit College will welcome applications from students who applied to and were accepted to Northland College for Fall 2025. Beloit College will extend its application deadlines and offer rolling admissions on a space-available basis for the Fall 2025 incoming class of Northland College students. These students will matriculate as Beloit College students and will not be referred to as "Northland" students after matriculation.
- 8. For each Northland College teach-out and transfer student, the net tuition cost to complete courses and other requirements to graduate at Beloit College will cost the same or less than what the student would pay at Northland College during the 2025-26 academic year.

- 9. Northland College will provide a record of current financial aid packages for all students that apply to Beloit College.
- 10. Northland College will provide official final transcripts for all Northland College teach-out and transfer students who choose to enter Beloit College.
- 11. Beloit College will allow Northland College teach-out and transfer students to follow the current Northland College <u>on-campus living policy</u> and guidance with regard to on campus living.
- 12. Beloit College will waive the maximum transfer credit policy for Northland College teach-out students. Specifically, Beloit College will allow the transfer of all Northland credits.
- 13. Whenever possible, Northland teach-out students in the Education licensure programs will be supported in obtaining an equal or comparable license.
- 14. Beloit College will participate in transfer fairs and other opportunities provided by Northland College for Northland transfer or teach-out students to learn more about the academic program at Beloit College.
- 15. With the exception of some requirements in Beloit College's professional preparation programs that result in certification or licensure and/or are governed by external disciplinary accrediting bodies, Beloit College's approach to individualized degree planning will allow Northland teach-out students to complete their Northland degree plans in a comparable format. Students seeking licensure/certification or graduation from degrees governed by external disciplinary accrediting bodies must complete the program requirements specified for the professional program.
- 16. Beloit College will commit staff and faculty time to work with Northland College students, faculty, advisors, admissions, and financial aid staff to support each individual student in preparing for teach-out and transfer to Beloit College including development of individualized degree plans. Northland College will commit staff and faculty time to support each student in preparing for teach-out and transfer to Beloit College. Northland College will support and provide opportunities for regular in-person or virtual and electronic communications for Beloit College and Northland College students regarding the transition process.
- 17. Faculty or staff who are currently employed at Northland College are eligible to apply for any open faculty or staff position at Beloit College through the regular application process.
- 18. Northland College teach-out and transfer students will abide by the Beloit College course catalog and student handbook upon transition to Beloit College except as noted above.

19. Any Northland College student who fails to apply, be accepted, and matriculate at Beloit College by September 1, 2025, shall be excluded from this agreement.

This agreement and its terms have been developed consistent with a provisional plan prepared by Northland College and approved by the Higher Learning Commission on March 18, 2024. A copy of the plan is <u>available on Northland College's website</u> in the Consumer Information section under Compliance.

In witness whereof, the parties have executed this agreement on the date indicated:

Barbara Lundberg
2/19/2025
Signature and Date (above)

Barbara Lundberg Interim President Northland College Signature and Date (above)

Donna Oliver

Provost and Dean of the College

Beloit College

Table 1. Beloit College graduation requirements and Northland College equivalents.

Beloit College requirement	Northland College equivalent (listed in the GENERAL EDUCATION: LIBERAL EDUCATION FOR THE ENVIRONMENT & SOCIETY)
Domain Requirements	
Conceptual and Foundational Systems (1S)	Quantitative Reasoning courses, introductory non-English language courses
Artistic and Creative Practices (2A)	Arts & Humanities courses
Social Analysis of Human Behavior (3B)	Social Sciences courses
Scientific Inquiry into the Physical and Biological Universe (4U)	Natural Sciences courses
Textual Cultures and Analysis (5T)	Arts & Humanities courses
Skills Requirements	
Writing (W)-3 units	ENG 110 College Writing or equivalent proficiency through assessment, writing intensive courses
Quantitative Reasoning (Q)	Quantitative Reasoning courses
Intercultural Literacy (C)	Diversity and Justice courses
Experience Requirement	Waived for Northland students with 23 or more Beloit College units (92 Northland College credits). Northland College students with less than 23 Beloit College units may use credit from Northland courses to meet this requirement.
Capstone Requirement	Waived for Northland students with 23 or more Beloit College units (92 Northland College credits). Northland College students with less than 23 Beloit College units may use credit from Northland courses to meet this requirement.
Major with cumulative grade point average at least C (2.000) in all courses in the major.	See Table 2 for a list of aligned majors.
31 units with cumulative grade point average at least C (2.000) in all courses.	124 credits (4 Northland College credits = 1 Beloit College unit)

Table 2. Alignment of Northland College and <u>Beloit College majors</u> for Northland College teach-out students.

Northland College major	Beloit College major
Art	Studio Art
Biology	Biology
Business Management	Interdisciplinary Studies (self-designed) or
-	Business Management
Chemistry	Chemistry
Climate Science	Self-designed major
Directed Studies	Interdisciplinary Studies (self-designed)
Earth Science	Geology
Education	Education and Youth Studies
Education-Elementary	Education and Youth Studies
Education-Secondary	Education and Youth Studies plus appropriate
	second major*
Engineering (dual degree with	3-2 Engineering
Washington University)	
English	Literary Studies
Environmental Humanities	Environmental Studies: Environmental Arts and
	Communication
Food Sovereignty and Environmental	Self-designed major or Environmental Studies:
Justice	Justice and Citizenship
Gender and Women's Studies	Critical Identity Studies or Self-designed
Geology	Environmental Geology or Geology
History	History
Humanities	Self-designed major
Humanity and Nature Studies	Environmental Studies: Communication and Arts
Mathematics & Data Science	Mathematics or Data Science
Native American Studies	Self-designed
Natural Resources	Environmental Biology
Outdoor Education	Interdisciplinary Studies (self-designed)
Pre-Law	Interdisciplinary Studies (self-designed)
Psychology	Psychology
Psychology and Social Sciences	Psychology, Sociology
Religious Studies	Interdisciplinary Studies (self-designed)
Sociology and Social Justice	Sociology
Sustainable Community Development	Interdisciplinary Studies (self-designed)
Water Science	Environmental Geology or Self-designed major
Writing	Interdisciplinary Studies (self-designed), Creative Writing

^{*} Students interested in certifying to teach should contact the faculty in the Education and Youth Studies Department for details on the equivalence of Northland and Beloit courses for licensing purposes.